

Additional Information on Directors Seeking Re-election

Pursuant to SGX-ST Listing Manual – Appendix 7.4.1 (Information as at 9 February 2022)

Name of Director	Wee Ee Cheong
Date of Appointment	20 March 1991
Date of last reappointment (if applicable)	12 April 2019
Age	69
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection, board diversity considerations, and search and nomination process)	<p>A career banker with more than 40 years' experience, Mr Wee is active in the banking and financial services industry and the community through his involvement in various industry-based organisations. He was previously Deputy Chairman of the Housing & Development Board and a director of the Port of Singapore Authority, UOL Group and Pan Pacific Hotels Group.</p> <p>The Board recommends the re-election of Mr Wee Ee Cheong as a Non-independent director as he has a wealth of experience in the financial services industry that would benefit the Company.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> • Non-executive and Non-independent Director
Professional Qualifications	<ul style="list-style-type: none"> • Master of Arts (Applied Economics), American University, Washington, DC • Bachelor of Science (Business Administration), American University, Washington, DC
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> • Deputy Chairman and Chief Executive Officer, United Overseas Bank Limited (UOB) – 2007 to present
Shareholding interest in the listed issuer and its subsidiaries	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Son of Dr Wee Cho Yaw, who is a director and the Chairman of UOI. Dr Wee Cho Yaw and Mr Wee Ee Cheong are substantial shareholders of UOB. The Company is a subsidiary of UOB.
Conflict of interest (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes

Additional Information on Directors Seeking Re-election

Pursuant to SGX-ST Listing Manual – Appendix 7.4.1 (Information as at 9 February 2022)

Name of Director	Wee Ee Cheong
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Other Principal Commitments¹ including Directorships:

Past (for the last five years)

- Visa AP Senior Client Council (Member) (till March 2020)
- Far Eastern Bank (Alternate Director) (till May 2018)

Present

- United Overseas Bank (Deputy Chairman and Chief Executive Officer)
- United Overseas Bank (China) (Chairman)
- PT Bank UOB Indonesia (President Commissioner)
- United Overseas Bank (Malaysia) (Deputy Chairman)
- United Overseas Bank (Thai) Public Company (Deputy Chairman)
- ASEAN Bankers Association (Director)
- The Association of Banks in Singapore (Chairman)
- The Institute of Banking & Finance (Vice Chairman)
- Singapore-China Foundation (Member, Board of Governors)
- Indonesia-Singapore Business Council (Member)
- Singapore Chinese Chamber of Commerce & Industry (Honorary Council Member)
- Nanyang Academy of Fine Arts (Patron)
- Wee Foundation (Director)

¹ "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.

Name of Director	Chng Hwee Hong
Date of Appointment	28 January 2016
Date of last reappointment (if applicable)	12 June 2020
Age	71
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection, board diversity considerations, and search and nomination process)	The Board recommends the re-election of Mr Chng Hwee Hong as he had given wise counsel and sound business advice to the Board and Management.
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> • Independent Director • Chairman of Audit Committee • Member of Nominating Committee
Professional Qualifications	<ul style="list-style-type: none"> • Bachelor of Science (Hons) in Applied Chemistry, University of Singapore • Diploma in Business Administration, University of Singapore • Diploma in Management Studies, University of Chicago and Singapore National Productivity Board • Graduate Certificate in International Arbitration, National University of Singapore
Working experience and occupation(s) during the past 10 years	Mr Chng was an Executive Director of Haw Par Corporation prior to his retirement in 2012.
Shareholding interest in the listed issuer and its subsidiaries	100 UOI ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interest (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes

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Name of Director

Chng Hwee Hong

Other Principal Commitments¹ including Directorships:

Past (for the last five years)

- National Council Against Drug Abuse (Member) (till December 2021)
- Industry & Services Co-operative Society (Chairman, Board of Trustees) (till August 2021)
- Yellow Ribbon Singapore (Chairman) (till August 2021)
- Yuhua Citizens' Consultative Committee (Chairman) (till March 2017)

Present

- Singapore Land Group (Director)
- Ministry of Home Affairs – Criminal Law Advisory Committee (Review) (Member)
- Singapore Prison Service – Drug Rehabilitation Centre Review Committee 1 (Member)
- Ministry of Social & Family Development – Core Action Team of the Alliance for Action for Caregivers of Persons with Disabilities (Member)
- Justice of the Peace

Name of Director	Chua Kim Leng
Date of Appointment	1 February 2020
Date of last reappointment (if applicable)	12 June 2020
Age	52
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection, board diversity considerations, and search and nomination process)	The Board recommends the re-election of Mr Chua Kim Leng as he has enriched the Board with his sound, practical approach in regulatory compliance. Mr Chua's financial regulatory background is of great benefit to the Company in its business.
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> Independent Director Member of Audit Committee
Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Business Administration (Hons), National University of Singapore
Working experience and occupation(s) during the past 10 years	Mr Chua was formerly the Special Advisor (Financial Supervision) and Assistant Managing Director of the Banking & Insurance Group at the Monetary Authority of Singapore. He was also a member of its Executive Committee where he was involved in policy making and overall oversight of the Authority prior to his departure in 2018.
Shareholding interest in the listed issuer and its subsidiaries	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interest (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments ¹ including Directorships:	
Past (for the last five years)	<ul style="list-style-type: none"> Sygnum Singapore (Director) (till December 2020) Ternary Fund Management (Director) (till December 2020)
Present	<ul style="list-style-type: none"> Teho International Inc (Director) Casino Regulatory Authority (Director) ICHX Tech (Director) Sygnum Bank AG (Director)

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Pursuant to SGX-ST Listing Manual – Appendix 7.4.1 (Information as at 9 February 2022)

Name of Director: Wee Ee Cheong, Chng Hwee Hong and Chua Kim Leng

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.

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| (a) | Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? | No |
| (b) | Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No |
| (c) | Whether there is any unsatisfied judgement against him? | No |
| (d) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? | No |
| (e) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? | No |
| (f) | Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? | No |
| (g) | Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? | No |
| (h) | Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? | No |
| (i) | Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? | No |

Name of Director: Wee Ee Cheong, Chng Hwee Hong and Chua Kim Leng

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or **No**
 - (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or **No**
 - (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or **No**
 - (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, **No**
- in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?
- (k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere? **No**