

## Additional Information on Directors Seeking Re-election

Pursuant to SGX-ST Listing Manual – Appendix 7.4.1 (Information as at 20 February 2026)

Name of Director	Chua Kim Leng
Date of Appointment	1 February 2020
Date of last reappointment (if applicable)	19 April 2024
Age	56
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	Having considered Mr Chua Kim Leng's performance on and contributions to the Board and Board Committees, the Board agreed with the Nominating Committee's recommendation on the re-election of Mr Chua as an independent director. Mr Chua continues to bring invaluable insights to the Board with his in-depth knowledge of and experience in the financial sector.
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Chairman of Remuneration Committee</li> <li>Member of Audit and Risk Committee</li> <li>Member of Nominating Committee</li> </ul>
Professional Qualifications	<ul style="list-style-type: none"> <li>Bachelor of Business Administration (Hons), National University of Singapore</li> </ul>
Working experience and occupation(s) during the past 10 years	Monetary Authority of Singapore (June 1994-August 2018) <ul style="list-style-type: none"> <li>Special Advisor (Financial Supervision)</li> <li>Assistant Managing Director (Banking and Insurance)</li> </ul>
Shareholding interest in the listed issuer and its subsidiaries	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interests (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Mainboard Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments including Directorships:	
Past (for the last five years)	<ul style="list-style-type: none"> <li>Gambling Regulatory Authority (Director) (till March 2023)</li> <li>Yangzijiang Financial Holding (Director) (till June 2024)</li> <li>ICHX Tech (Director) (till June 2025)</li> </ul>

<b>Name of Director</b>	<b>Chua Kim Leng</b>
<b>Present</b>	<ul style="list-style-type: none"> <li>• Teho International Inc Ltd (Director)</li> <li>• Sygnum Bank (Director)</li> <li>• GXS Bank (Director)</li> <li>• Nomura Asia Pacific Holdings (Member of Audit and Risk Committee)</li> <li>• Nomura Financial Investment (Korea) (Director)</li> <li>• Nomura Singapore (Director)</li> </ul>

<b>Name of Director</b>	<b>Winston Ngan Wan Sing</b>
<b>Date of Appointment</b>	1 March 2023
<b>Date of last reappointment (if applicable)</b>	14 April 2023
<b>Age</b>	64
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)</b>	Having considered Mr Winston Ngan's performance on and contributions to the Board and Board Committees, the Board agreed with the Nominating Committee's recommendation on the re-election of Mr Ngan as an independent director. Mr Ngan continues to bring invaluable insights to the Board with his extensive experience and in-depth knowledge of audit, accounting and risk management.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Non-executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)</b>	<ul style="list-style-type: none"> <li>• Independent Director</li> <li>• Chairman of Audit and Risk Committee</li> <li>• Member of Remuneration Committee</li> </ul>
<b>Professional Qualifications</b>	<ul style="list-style-type: none"> <li>• Master of Business Administration (Accounting), York University, Canada</li> <li>• Bachelor of Science (Electronic and Electrical Engineering) (Hons), Loughborough University of Technology, UK</li> <li>• Chartered Professional Accountant of Ontario (Canada) (Member)</li> <li>• CPA (Australia) (Member)</li> <li>• Institute of Singapore Chartered Accountants (Member)</li> <li>• Singapore Institute of Directors (Accredited Director)</li> </ul>
<b>Working experience and occupation(s) during the past 10 years</b>	Ernst & Young LLP (January 1993-June 2020) <ul style="list-style-type: none"> <li>- Head of Financial Services Audit Department and Signing Partner of audit and non-audit engagements</li> </ul>

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Name of Director	Winston Ngan Wan Sing
Shareholding interest in the listed issuer and its subsidiaries	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interests (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Mainboard Rule 720(1) has been submitted to the listed issuer	Yes
<b>Other Principal Commitments including Directorships:</b>	
Past (for the last five years)	<ul style="list-style-type: none"> <li>• Azalea Asset Management (Director) (till May 2024)</li> <li>• Vinfast Auto (Director) (till May 2024)</li> <li>• PEC (Director) (till June 2025)</li> </ul>
Present	<ul style="list-style-type: none"> <li>• VICOM (Director)</li> <li>• HSBC Bank (Singapore) (Director)</li> <li>• Public Accountants Oversight Committee (Member)</li> <li>• SPD (Serving people with disabilities) (Director)</li> <li>• Kadita GP1 (Director)</li> <li>• KCS1 (Director)</li> <li>• Alipay Connect (Director)</li> <li>• Singapore Association for Mental Health (Director)</li> </ul>

<b>Name of Director</b>	<b>Tan Yian Hua</b>
<b>Date of Appointment</b>	1 January 2024
<b>Date of last reappointment (if applicable)</b>	19 April 2024
<b>Age</b>	70
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)</b>	Having considered Ms Tan Yian Hua's performance on and contributions to the Board and Board Committees, the Board agreed with the Nominating Committee's recommendation on the re-election of Ms Tan as an independent director. Ms Tan continues to bring invaluable insights to the Board with her in-depth knowledge of and experience in the insurance industry.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Non-executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)</b>	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Member of Audit and Risk Committee</li> </ul>
<b>Professional Qualifications</b>	<ul style="list-style-type: none"> <li>Master of Business Administration (Business), Hull University, UK</li> <li>Fellowship of The Chartered Insurance Institute UK</li> <li>The Institute of Banking and Finance (IBF) Distinguished Fellow, General Insurance</li> </ul>
<b>Working experience and occupation(s) during the past 10 years</b>	<p>Howden Insurance Brokers (S) (2019 to present)</p> <ul style="list-style-type: none"> <li>Senior Director, Middle Market</li> </ul> <p>Sompo Insurance Singapore (2013-2019)</p> <ul style="list-style-type: none"> <li>Chief Executive Officer</li> </ul>
<b>Shareholding interest in the listed issuer and its subsidiaries</b>	Nil
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Undertaking (in the format set out in Appendix 7.7) under Mainboard Rule 720(1) has been submitted to the listed issuer</b>	Yes
<b>Other Principal Commitments including Directorships:</b>	
<b>Past (for the last five years)</b>	Nil
<b>Present</b>	<ul style="list-style-type: none"> <li>Now Health International (Singapore) (Director)</li> <li>Howden Insurance Brokers (S) (Senior Director, Middle Market)</li> </ul>

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Pursuant to SGX-ST Listing Manual - Appendix 7.4.1 (Information as at 20 February 2026)

**Name of Director: Chua Kim Leng, Winston Ngan Wan Sing and Tan Yian Hua**

### Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c)	Whether there is any unsatisfied judgment against him?	No
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No

**Name of Director: Chua Kim Leng, Winston Ngan Wan Sing and Tan Yian Hua**

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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Name of Director: Chua Kim Leng, Winston Ngan Wan Sing and Tan Yian Hua		
(iii)	any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv)	any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,  in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k)	Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No