

Additional Information on Directors Seeking Re-election

Pursuant to SGX-ST Listing Manual – Appendix 7.4.1 (Information as at 14 February 2025)

Name of Director	Wee Ee Cheong
Date of Appointment	20 March 1991
Date of last reappointment (if applicable)	27 April 2022
Age	72
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	Having considered Mr Wee Ee Cheong's performance on and contributions to the Board and Board Committees, the Board agreed with the Nominating Committee's (NC) recommendation on the re-election of Mr Wee as a non-executive and non-independent director and Chairman of the Board. Mr Wee continues to provide leadership and bring valuable insights to the Board with his wealth of experience in the financial industry.
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> • Non-executive and non-independent director • Chairman of the Board • Member of Nominating Committee • Member of Remuneration Committee
Professional Qualifications	<ul style="list-style-type: none"> • Master of Arts (Applied Economics), American University, Washington, DC • Bachelor of Science (Business Administration), American University, Washington, DC
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> • United Overseas Bank Limited (UOB) – 2007 to present - Deputy Chairman and Chief Executive Officer
Shareholding interest in the listed issuer and its subsidiaries	4,762 UOI ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Mr Wee Ee Cheong is a substantial shareholder of UOB. The Company is a subsidiary of UOB.
Conflict of interests (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes

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Name of Director	Wee Ee Cheong
Other Principal Commitments including Directorships:	
Past (for the last five years)	<ul style="list-style-type: none"> • Visa Asia Pacific Senior Client Council (Member) (till March 2020)
Present	<ul style="list-style-type: none"> • United Overseas Bank (Deputy Chairman and Chief Executive Officer) • PT Bank UOB Indonesia (President Commissioner) • United Overseas Bank (China) (Chairman) • United Overseas Bank (Thai) Public Company (Chairman) • United Overseas Bank (Malaysia) (Deputy Chairman) • The Association of Banks in Singapore (Council Member) • The Institute of Banking and Finance (Council Member) • Singapore-China Foundation (Member, Board of Governors) • Singapore Chinese Chamber of Commerce & Industry (Honorary Council Member) • Nanyang Academy of Fine Arts (Patron) • Wee Foundation (Director)

Name of Director	Leong Yung Chee
Date of Appointment	1 March 2023
Date of last reappointment (if applicable)	14 April 2023
Age	52
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	Having considered Mr Leong Yung Chee's performance on and contributions to the Board, the Board agreed with the NC's recommendation on the re-election of Mr Leong as a non-executive and non-independent director. Mr Leong continues to contribute meaningfully and bring valuable insights to the Board with his extensive experience in the financial sector.
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	Non-executive and Non-independent Director
Professional Qualifications	<ul style="list-style-type: none"> • Master of Science (Electrical Engineering), Stanford University, USA • Bachelor of Engineering (Electrical and Electronic Engineering) (Hons), Imperial College London • Singapore Institute of Directors - Accredited Director

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Name of Director	Leong Yung Chee
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> • United Overseas Bank (UOB) (2016 to present) <ul style="list-style-type: none"> - Group Chief Financial Officer-designate - Managing Director, Head of Group Corporate Banking - Head, Blockchain and Digital Assets - Merger and Acquisition Advisor • Macquarie (Singapore) (2010 to 2015) <ul style="list-style-type: none"> - Country Head - CEO, Macquarie Capital - Chairman, Macquarie Foundation
Shareholding interest in the listed issuer and its subsidiaries	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Mr Leong Yung Chee is a senior executive of UOB, the holding company of UOI. He will be appointed as the Group Chief Financial Officer of UOB with effect from 22 April 2025.
Conflict of interests (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments including Directorships:	
Past (for the last five years)	Nil
Present	<ul style="list-style-type: none"> • UOB (Group Chief Financial Officer-designate, Head of Group Corporate Banking, Merger and Acquisition Advisor and Head of Blockchain and Digital Assets) • T3 Capital (Director) • UOB Global Capital LLC (Director) • UOB Global Capital Private Limited (Director) • UOB Capital Partners (Director) • ACIF GP (Director) • UOB Venture Management (Shanghai) (Director)
Name of Director	Cheo Chai Hong
Date of Appointment	1 June 2024
Date of last reappointment (if applicable)	Not applicable
Age	72
Country of principal residence	Singapore

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Name of Director	Cheo Chai Hong
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	Having considered Mr Cheo Chai Hong's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Mr Cheo as an independent director. Mr Cheo continues to bring valuable insights to the Board based on his in-depth knowledge and experience in the financial sector and corporate governance.
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> • Independent director • Chairman of Nominating Committee • Member of Audit and Risk Committee
Professional Qualifications	<ul style="list-style-type: none"> • Bachelor of Business Administration (Hons), University of Singapore
Working experience and occupation(s) during the past 10 years	United Overseas Bank (2005 to 2017) - Managing Director, Group Credit - Credit Approval
Shareholding interest in the listed issuer and its subsidiaries	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interests (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments including Directorships:	
Past (for the last five years)	Nil
Present	<ul style="list-style-type: none"> • Low Keng Huat (Singapore) (Lead Independent Director, Chairman of Audit Committee and Member of Nominating Committee) • The Anglo-Chinese Schools Foundation (Chairman and Director) • ACS (international) (Member, Board of Management) • SingHealth Centralised Institutional Review Board (Member)

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Name of Director	Andrew Lim Chee Hua
Date of Appointment	1 June 2024
Date of last reappointment (if applicable)	Not applicable
Age	60
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	Mr Andrew Lim Chee Hua is the Chief Executive Officer of UOI. Having considered Mr Lim's performance on and contributions to the Board, the Board agreed with the NC's recommendation on the re-election of Mr Lim as an executive and non-independent director. Mr Lim continues to bring valuable insights to the Board with his knowledge and experience in the insurance industry.
Whether appointment is executive, and if so, the area of responsibility	Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	Executive and Non-independent Director
Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Arts, National University of Singapore
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> UOI (April 2023 to present) <ul style="list-style-type: none"> Chief Executive Officer UOI (2019 to April 2023) <ul style="list-style-type: none"> General Manager Great Eastern General Insurance (2013 to 2019) <ul style="list-style-type: none"> Executive Vice President
Shareholding interest in the listed issuer and its subsidiaries	1,000 UOI ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interests (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments including Directorships:	
Past (for the last five years)	<ul style="list-style-type: none"> UOI (2019 to April 2023) <ul style="list-style-type: none"> General Manager Great Eastern General Insurance (2013 to 2019) <ul style="list-style-type: none"> Executive Vice President

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Name of Director	Andrew Lim Chee Hua
Present	<ul style="list-style-type: none"> • Union (2009) (Director) • United Facilities (Director) • Financial Industry Disputes Resolution Centre (Director, Member of Audit Committee)

Name of Director: Wee Ee Cheong, Leong Yung Chee, Cheo Chai Hong and Andrew Lim Chee Hua

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c)	Whether there is any unsatisfied judgment against him?	No
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No